# Lighthouse International - an Acton Academy is now hiring!

### Position: ES Core Skill Guide - Part-Time

#### Start Date: August 2023

Lighthouse International, founded in 2019, is an independent affiliate of the Acton Academy, a celebrated network of learner-driven micro-schools, and the fastest-growing independent school network in the world. We combine Montessori elements with Socratic guiding, experiential quests, and adaptive technology. Underlying our method is an application of the Hero's Journey, creating a lively learning environment that feels more like an adventure than school.

# What is Acton Academy?

At Acton Academy, we believe children are on a journey—what we call the hero's journey—to discover their calling. As part of this journey, children ask themselves: "Who am I? Where am I going? How do my passions and talents connect with the world around me? How can I serve a great need and one day change the world?"

We have mixed-aged classrooms called studios with a self-paced learning design as opposed to grade levels and public exhibitions of learning as opposed to test scores and report cards. In all areas of Acton, our learners are empowered to be in the driver's seat of their education.

#### **Details:**

Job Type: Part-time position, August - June (6 session breaks)

Hours: 12:15 - 4:15pm Monday - Thursday

Pay: \$17/hr

## **Qualifications:**

- Experience managing mixed-aged groups of children preferred
- Deeply respects children & their ability to learn without heavy adult intervention
- Warm-hearted, tough-minded and even-keeled
- Flexible problem-solver, innovative, entrepreneurial
- Quick learner, independent worker, needs little direct guidance
- Enjoys creating, experimenting, improving, and excelling
- Enjoy the outdoors

## **GUIDE Position Responsibilities:**

- Affirm learners with growth mindset language, holding them accountable to their promises and commitment to deliver "the best work they can do" as they discover and pursue their calling on their Hero's Journey
- Create meaningful celebrations & experiences that reinforce being self-driven, staying accountable to our rules of engagement/contract of promises, and committing to being on a Hero's Journey
- Facilitate daily Socratic launches and debriefs
- Serve as pick-up greeter until learners create and take over a greeter system
- Weekly/session planning, evaluating, and refining the existing processes & procedures as well as experimenting with new tools, and approaches
- Prepare an inspiring learning environment with clear expectations and world-class examples that set learners up for success
- Observe each child's progress weekly, guiding learners in setting goals, tracking completion, and creating cloud portfolios of best work / progress
- Model independence, self-reflection, the decision-making process, upholding promises, and being on a Hero's Journey
- Monitor and address the health of the studio culture.
- Turn processes and procedures over to learners as quickly as can be done to excellence.
- Never answer questions, employing the Socratic method at all times (guiding learners to find or create the answers themselves)
- Approve Badges that learners have greenlit for the badge ceremony each session, prepare and share pictures and highlights for private and public social media posts

#### Sound like a good fit?

Please explore our website: <u>https://www.mylighthouseinternational.org/index.html</u>, then submit your resume and cover letter to <u>erivas@mylighthouseinternational.org</u>